



Office of the Police and Crime Commissioner

and

North Wales Police

Shared Service agreement

It is the intention of both the Commissioner and the Chief Constable to have a positive working relationship to deliver the best service to our community. Whether a person is employed by the Chief Constable or the Commissioner, the commitment to delivering the Police and Crime Plan will remain paramount.

The Commissioner and the Chief Constable have recognized that together they can make a lasting and positive difference in North Wales, without compromising the Commissioner's duty to the public and without compromising the operational independence of the Chief Constable.

Staff will be expected to work in the spirit of this relationship. In broad terms the principles underpinning this working relationship will mean that staff will be expected to provide the best service they can to both the Commissioner and the Chief Constable.

The Commissioner fully respects the operational responsibilities of the Chief Constable and, equally, the Chief Constable will exercise direction and control over all his staff in such a way as to enable and support the Commissioner in the exercise of his functions.

Access to services

The Commissioner's staffing arrangements can be viewed [here](#). In addition to the staff members employed within the Office of the Police and Crime Commissioner, the Commissioner and his staff have access to services within the police force. These include (but are not necessarily limited to):

- the police force legal department
- dedicated liaison officer at Inspector rank (secondment from the Force)
- the police force human resources department
- the police force finance department (to view the protocol between the Chief Finance Officers click [here](#))

- the police force payroll system
- the procurement department
- the facilities and fleet department
- information technology and telecommunications services
- office space within police headquarters, Colwyn Bay and Llay police station